

# OMAHA TRIBE OF NEBRASKA

## Executive Officers

### Members

Jason Sheridan, Chairman  
Leander Merrick, Vice-Chairman  
Alan Harlan, Treasurer  
Cheyenne Robinson, Secretary



## Members

Galen Aldrich Sr  
Jerome Hamilton  
Dustin Lovejoy

## RESOLUTION NO. 25-112 OF THE OMAHA TRIBE OF NEBRASKA

**RE:** *TERO Higher Ed Scholarship Fund SOW/Policy*

**WHEREAS:** The Omaha Tribe of Nebraska is a federally recognized Indian Tribe, organized under a constitution and bylaws approved by the Secretary of Interior on April 30, 1936, pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934; and

**WHEREAS:** pursuant to Article III, Sec.I of the constitution of the Omaha Tribe of Nebraska, the governing body of the Omaha Tribe shall also be known as Tribal Council; and

**WHEREAS:** Article IV, Section 1 (j) of the Constitution of the Omaha Tribe of Nebraska provides the Omaha Tribal Council with the power to safeguard and promote the economy and general welfare of the Omaha Tribe; and

**WHEREAS:** The Tribal Employment Rights Office (TERO) ensures that the Tribe benefits from employment and business opportunities generated within its jurisdiction by collecting a 6% fee on applicable projects; and

**WHEREAS:** The Tribal Council recognizes the critical role of the Higher Education Program in supporting tribal members pursuing degrees and certifications, thereby strengthening the Tribe's workforce and economic sustainability; and

**WHEREAS:** the Omaha Tribal Council adopted Resolution 25-84, Allocating 5% of annual TERO Revenue to ensure ongoing investment in education.


**NOW THEREFORE, BE IT RESOLVED,** the Omaha Tribal Council hereby adopts the attached Statement of Work/Policy for the TERO – Higher Ed Scholarship Fund which will be administered by the Omaha Tribe Higher Ed Department.

## CERTIFICATION

This is to certify that the foregoing resolution was considered at a duly called meeting of the Omaha Tribal Council on the 17 day of April, 2025, and was adopted by a vote of: 4 for; 0 against; 1 abstaining; with the Chairman not voting. A quorum of 5 was present.

MEMBERS VOTE:	YES	NO	ABSTAIN
Jason Sheridan			Abstain
Leander Merrick	X		
Alan Harlan			Absent
Cheyenne Robinson	X		
Jerome Hamilton	X		
Galen Aldrich Sr			Absent
Dustin Lovejoy	X		

Submitted by:

  
Cheyenne Robinson, MBA, MLS  
Omaha Tribal Council Secretary

4-17-25  
Date

Attest:

  
Jason Sheridan, Chairman  
Omaha Tribal Council

4-17-25  
Date

**OMAHA TRIBE OF NEBRASKA  
TERO-HIGHER EDUCATION SCHOLARSHIP FUND  
FY 2025 STATEMENT OF WORK**

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The Omaha Tribe of Nebraska has provided for an annual donation of funding from the TERO program in the amount of 5% of annual TERO fees for the specific purpose of financially assisting eligible undergraduate and graduate Omaha Indian students. The Higher Ed Program shall be responsible for awarding the funds.

**Program Info**

The Omaha Tribe Education Department will efficiently administer the Higher Education discretionary funds according to the following guidelines. All applications must be dated and signed and are considered incomplete until all required supporting documentation is received. Students must complete a FAFSA for that school year to qualify, except for Graduate students. Maximum student aid available per student per school year shall be as follows:

- Up to \$10,000 per school year for Graduate Students
- Up to \$4,000 per school year for Undergraduate Students

The scholarship awarded shall not exceed a student's unmet need as determined by the student's college or university.

**Eligibility**

- An enrolled member of the Omaha Tribe or descendant of an enrolled member of the Omaha Tribe.
- Have a letter of acceptance or be enrolled at least half-time (six hours) in a program leading to a degree or eligible certificate program. Current undergraduate students must be in good academic standing and maintain the academic requirement of a 2.0 GPA. Graduate students must maintain a 3.0 GPA or better.
- Undergraduate and graduate applicants will be funded on the first come, first serve basis upon a completed financial aid package being received.

**Deadlines**

There is no deadline.

A completed financial aid package consists of:

1. A Higher Education Application on file
2. Letter of acceptance from the College/University
3. Needs Analysis completed by the College/University, financial aid officer
4. If a continuing student, an official grade transcript from the previous semester/quarter, showing satisfactory progress.

5. A copy of the Student Aid Report (FAFSA) (Undergrad students only)

Students must re-apply each year for a grant. The funding priority is as follows,

- 1) Graduate
- 2) Under Graduate
- 3) Students that do not otherwise qualify for financial aid. (Not Pell Eligible)

#### Academic Requirements

The following requirement for academic program will be used to determine continuation of funding under the Omaha Tribal TERO Scholarship Program.

- (a) Freshmen – in their first term on semester/quarter system who do not meet the minimum requirements of 12 credit hours with a G.P.A. OF 1.8 or better, will be funded on academic probation during the next term. Freshmen on academic probation from the first term must meet the minimum requirements of 2.0 G.P.A. and earn 12 credit hours in the second semester.
- (b) Sophomores, Juniors & Seniors – must earn and maintain a minimum of 2.0 G.P.A. of a recommended 15 credit hours, as a minimum. Students attending colleges that are on a quarter system will be funded for 3 quarters only per year, but will earn 24 credit hours for 3 quarters.
- (c) In addition undergrad students will be required to follow the same requirements as the P.L. 93-638 CTGP Higher Ed undergrads, with the exception of the students who are not Pell eligible.

#### Notice of Award

- (a) The Omaha Tribal Education office shall notify all applicants in writing, as to the approval or disapproval of the application;
- (b) Payments shall be made to the financial aid office at the institution in care of the student;
- (c) The college should deduct the necessary fees;
- (d) Under no circumstances shall the institution advance the full award to the student without prior authorization from the Omaha Tribal Education Department;
- (e) The financial aid officer will determine the student's unmet need, according to their education cost and total resources. If funds are sufficient the full-time students can be awarded up to the maximum financial aid per academic year and part-time students will be funded for tuition, books and fees providing that the financial aid officer determines that the student is in financial need for these costs.

The program staff will:

1. Process all applications for the Higher Education Scholarship Program;
2. Determine how much each student will receive for each semester/quarter, depending upon the funds available;
3. Communicate with students and colleges in reference to needs assessments, grade transcripts and special problems;
4. Review all grade transcripts at the end of each term to assure compliance with grade requirements;
5. Inform students and colleges of the following:
  - a. Non-compliance of grade requirements according to guidelines;
  - b. Approved grants and process notice of awards and process for payment.

OMAHA TRIBE OF NEBRASKA  
TERO-HIGHER EDUCATION SCHOLARSHIP FUND  
FY 2025 DISCRETIONARY BUDGET

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<b>E. Grants</b>		<b>\$ 50,000.00</b>
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F.1	GRADUATE/UNDERGRADUATE Scholarships	\$ 50,000.00
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<b>Total Cost</b>		<b>\$50,000.00</b>
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